

**AUBURN AREA RECREATION AND PARK DISTRICT MEETING OF THE
PROGRAM, PERSONNEL, POLICY, FEE & LEGAL REVIEW COMMITTEE AGENDA**

WEDNESDAY, AUGUST 18, 2021, 1:00 PM
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**CANYON VIEW COMMUNITY CENTER, FOOTHILL ROOM
AUBURN, CA 95603**

Materials related to an item on this Agenda submitted to the District after distribution of the agenda packet are available for public inspection by contacting the District Administrator at kmuscott@auburnrec.com or by calling (530) 537-2186 (M-F).

Due to the current COVID-19 crisis, the public will not be allowed to physically attend the meeting. The public may participate in the meeting through Zoom. The link for this meeting is <https://us06web.zoom.us/j/81385315170>. The public can use this link and/or call 1 669 900 6833 Webinar ID: 813 8531 5170 to participate.

People using the Zoom website will be able to see and hear the Committee, and the Committee will be able to hear the public. The Committee will not receive any visual/video from the public. This is done to avoid inappropriate visual content at the meeting.

Questions and comments can be sent via email to the District Administrator no later than one hour before the meeting. These emails will be read aloud at the meeting and responded to accordingly. Emails can be sent during the meeting, and staff will work to ensure that all are read, however the best way to have your comment heard is through the Zoom meeting or the associated phone number.

If you are a person with a disability and need an accommodation to participate in the District's programs, services, activities and meetings, contact Kahl Muscott at (530) 537-2186 or kmuscott@auburnrec.com at least 48 hours in advance to request an auxiliary aid or accommodation.

1.0 CALL TO ORDER

Holbrook _____ Ainsleigh _____

2.0 ANNOUNCEMENTS, AGENDA REVIEW, CHANGES AND APPROVAL

3.0 PUBLIC COMMENT – This is the time wherein any person may comment on any item not on the agenda within the subject matter jurisdiction of the Committee Chairperson, please state your name and address for the record (optional). There is a time limitation of three minutes.

4.0 BUSINESS

- 4.1 Approval of Minutes from the July 21, 2021 Program, Personnel, Policy, Fee & Legal Review Committee Meeting (Pages 3 – 4)**

Recommendation: Review and approve minutes.

4.2 Columbus Day Holiday Conversion to PTO (Pages 5 – 8)

Shall the Auburn Area Recreation and Park District (ARD) amend its Personnel Policy and Procedures Manual to reflect the recent conversion of the Columbus Day Holiday to PTO?

4.3 Policy Amendment: Resident Discounts for Adult Sports Leagues (Pages 9 – 11)

Shall the Auburn Area Recreation and Park District (ARD) amend its policy on Resident Discounts specific to Adult Sports Leagues?

4.4 License Exempt Preschool Associate Site Director Job Description Creation (Pages 12 – 15)

Shall the Auburn Area Recreation and Park District (ARD) approve the creation of a new License Exempt Preschool Associate Site Director job description?

4.5 District Policy Proposed Amendment – Purchasing Limits (Pages 16 – 17)

Shall the Auburn Area Recreation and Park District (ARD) change its policy regarding purchasing limits for certain designated employees?

4.6 Approval of Legal Bills

Recommendation: Review and approval of legal bills.

4.7 Discussion item: (Pages 18 – 19)

1. Further discussion of additional cameras at Regional Park.

5.0 ITEMS TO BE CONSIDERED AT FUTURE PROGRAM, PERSONNEL, POLICY & FEE COMMITTEE MEETINGS

None.

6.0 PENDING ITEMS REQUIRING MORE DETAILED RESEARCH

None.

ADJOURNMENT

AUBURN AREA RECREATION AND PARK DISTRICT
This agenda is hereby certified to have been posted as follows:

8-13-21
Date

11:40 Am.
Time

P. L. L...
Secretary to the Board

**Auburn Area Recreation and Park District
Minutes
of the Program, Personnel, Policy, Fee & Legal Review Committee Meeting
Wednesday, July 21, 2021 at 1:00 PM
Canyon View Community Center
471 Maidu Drive
Auburn, CA 95603**

1.0 CALL TO ORDER

The meeting of the Program, Personnel, Policy, Fee & Legal Review Committee was called to order at 1:06 p.m.

ROLL CALL

Director Holbrook was present, Director Ainsleigh was absent.

2.0 ANNOUNCEMENTS, AGENDA REVIEW, CHANGES AND APPROVAL

The agenda was approved by Director Holbrook.

3.0 PUBLIC COMMENT- This is the time wherein any person may comment on Any item not on the agenda within the subject matter jurisdiction of the Committee. After you are recognized by the Committee Chairperson, please state your name and address for the record (optional). There is a time limit of three minutes.

None.

4.0 BUSINESS

4.1 Approval of Minutes from the June 16, 2021 Program, Personnel, Policy, Fee & Legal Review Committee Meeting

The minutes from the June 16, 2021 Program, Personnel, Policy, Fee & Legal Review Committee meeting were reviewed and approved by Director Holbrook.

4.2 COLA for Recreation Services Manager Job Description

Director Holbrook reviewed and approved changing the pay scale for the Recreation Services Manager Job Description for a COLA wage increase and forwarded it to the Consent Calendar for review and approval.

4.3 Approval of Legal Bills – there were no legal bills.

4.4 Discussion Items:

1. Further discussion of additional Cameras at Regional Park – District Administrator Kahl Muscott is meeting with someone regarding additional cameras. This item will be discussed again at the August, 2021 Program, Personnel, Policy, Fee & Legal Review Committee Meeting.

2. Columbus Day Holiday Swap – Director Holbrook recommended eliminating the Columbus Day Holiday making the paid holidays to be 11 days and sending this item to the Board of Directors for consideration.

5.0 ITEMS TO BE CONSIDERED AT FUTURE PROGRAM, PERSONNEL, POLICY, FEE & LEGAL REVIEW COMMITTEE MEETINGS

None.

6.0 PENDING ITEMS REQUIRING MORE DETAILED RESEARCH

None.

ADJOURNED

As there was no further business, the meeting was adjourned at 1:18 p.m.

Board Secretary

Date

Item 4.2 Cover sheet – Columbus Day Holiday Conversion to PTO

Auburn Area Recreation and Park District Policy Committee meeting August, 2021

The Issue

Shall the Auburn Area Recreation and Park District (ARD) amend its Personnel Policy and Procedure Manual to reflect the recent conversion of the Columbus Day holiday to PTO?

Background

At the July, 2021 Board of Directors meeting, the Board of Directors voted to eliminate the Columbus Day holiday and add a commensurate amount of PTO for each employee.

The following proposed amendments need to be made to the ARD Personnel Policy and Procedure Manual:

Proposed amendment #1

5.4 Holidays

- A. All full-time employees of the District shall be entitled to the following twelve holidays per year with pay:

New Year's Day
Martin Luther King's Birthday
President's Day
Memorial Day
Fourth of July (observed)
Labor Day
Columbus Day
Veteran's Day
Thanksgiving Day
Friday after Thanksgiving
Christmas Eve
Christmas Day

Proposed amendment #2

Appendix A

The proposed changes to Appendix A from the ARD Personnel Policy and Procedure Manual are attached

Note that these are changes only to the ARD Personnel Policy and Procedures Manual, and do not affect the current agreement between ARD and Local 39.

Recommendation for the Policy Committee

Review and recommend approval of the changes to the ARD Personnel Policy and Procedures Manual. Send to the Consent Calendar on the August 26, 2021 Board agenda. These changes will become effective October 11th.

Fiscal Impact

Unknown, however there would be savings from less holiday pay going to the Youth Services staff.

Attachments

Proposed changes to Appendix A

Proposed changes to APPENDIX A

A. Personal Time Leave

Personal Time Leave is leave which may be used for either illness or vacation and shall be calculated as follows:

1. **0 – 90 days of employment:** no Personal Time Leave may be taken.
2. **Date of Hire to end of Second (2nd) year:**
Non-Exempt Employee - .0673/hr. or 140 hours/year, with a cap of 452 hours.
Exempt Employee – 7.23 hours/pay period or 188 hours/year, with a cap of 452 hours.
3. **Beginning of third (3rd) year to end of fifth (5th) year:**
Non-Exempt Employee - .0885/hr. or 184 hours/year, with a cap of 496 hours.
Exempt Employee – 8.92 hours/pay period or 232 hours/year, with a cap of 496 hours.
4. **Beginning of sixth (6th) year to end of tenth (10th) year:**
Non-Exempt Employee - .1077/hr. or 224 hours/year, with a cap of 536 hours.
Exempt Employee – 10.46 hours/pay period or 272 hours/year, with a cap of 536 hours.
5. **Beginning of eleventh (11th) year and forward:**
Non-Exempt Employee - .1269/hr. or 264 hours/year, with a cap of 576 hours.
Exempt Employee – 12.0 hours/pay period or 312 hours/year, with a cap of 576 hours.
6. **Beginning of the Sixteenth (16th) year and forward:**
Non-Exempt Employee - .1462/hr. or 304 hours/year with a cap of 616 hours.
Exempt Employee – 13.54 hours/pay period or 352 hours/year with a cap of 616 hours.

Employees hired after June 30, 2014

1. **0 – 90 days of employment:** no Personal Time Leave may be taken.
2. **Date of Hire to end of Second (2nd) year:**
Non-Exempt Employee - .0514/hr. or 107 hours/year, with a cap of 339 hours.
Exempt Employee – 5.5 hours/pay period. or 143 hours/year, with a cap of 339 hours.
3. **Beginning of third (3rd) year to end of fifth (5th) year:**
Non-Exempt Employee - .0673/hr. or 140 hours/year, with a cap of 372 hours.
Exempt Employee – 6.77 hours/pay period or 176 hours/year, with a cap of 372 hours.
4. **Beginning of sixth (6th) year to end of tenth (10th) year:**
Non-Exempt Employee - .0817/hr. or 170 hours/year, with a cap of 402 hours.
Exempt Employee – 7.92 hours/pay period or 206 hours/year, with a cap of 402 hours.
5. **Beginning of eleventh (11th) year and forward:**
Non-Exempt Employee - .0962/hr. or 200 hours/year, with a cap of 432 hours.
Exempt Employee – 9.08 hours/pay period or 236 hours/year, with a cap of 432 hours.
6. **Beginning of the Sixteenth (16th) year and forward:**
Non-Exempt Employee - .1106/hr. or 230 hours/year with a cap of 462 hours.
Exempt Employee – 10.23 hours/pay period or 266 hours/year with a cap of 462 hours.

Accrual depends upon employment status and years of active service. Active service commences with an employee's first day of work and continues thereafter unless broken by an absence without pay, a leave of absence, or termination of employment. Part-time employees accrue Personal Time Leave on a pro rata basis. Employees on unpaid leave and seasonal or temporary employees do not accrue Personal Time Leave. An employee may not use paid time off before its accrual.

Item 4.3 Cover sheet – Policy Amendment: Resident Discounts for Adult Sports Leagues

Auburn Recreation District Policy Committee meeting August, 2021

The Issue

Shall the Auburn Area Recreation and Park District (ARD) amend its policy on Resident Discounts specific to Adult Sports Leagues?

Background

Existing District Policy on Resident Discounts (formerly “out of district fees”) is as follows:

Resident Discounts. It shall be the policy of the Board that residents of the Auburn Area Recreation and Park District will receive a 15% discount on all classes, programs, camps and leagues, with the noted exceptions below. This discount shall be a minimum of \$5 and a maximum of \$10 and will be rounded to the nearest dollar when applied.

Resident discounts will not be assessed on the following:

- Events: this includes vendor fees
- Races
- Tournaments
- Pool entry fees
- Youth Services Day Camp and Discovery Club programs
- Any person using ARD Youth Assistance Funding

The District has been seeing a decline in the amount of Adult Sports Teams (softball & basketball) over the past few years. While a general decline in the popularity of adult sports can be blamed for some of this drop, it does not explain it all. Registering a team becomes quite difficult when teams are needing to collect all of the (8-15) signatures, information, fees and proof of residency. Teams have become very frustrating when signing their team up to play in our leagues when the process is so cumbersome and frustrating. Allowing teams to simply register online, without the out of district fee, via our ARD website and turning their signed team rosters into our Recreation Staff (score keeper) will eliminate the majority of the difficulties of registering a team and ensure that the process is far easier for a team manager to do.

In addition, Adult Sports Leagues are composed of players that are residents that live within our District boundaries. In order to fill out the remainder of the team’s roster they will reach out to their friends who live in the surrounding communities. The out of district fee only makes recruiting players to play on the teams more difficult. The removal of the fee will make our league much more enticing for managers to register their team.

Staff polled other Parks and Recreation agencies to see if they have an out-of-district/city fee for their adult sports leagues. The majority do not. A spreadsheet showing the results of that polling is attached.

Recommendation for the Policy Committee

Staff recommends that the Policy Committee send a positive recommendation to the Board of Directors with the following changes (highlighted) to the Resident Discount policy:

Resident Discounts. It shall be the policy of the Board that residents of the Auburn Area Recreation and Park District will receive a 15% discount on all classes, programs, camps and leagues, with the noted exceptions below. This discount shall be a minimum of \$5 and a maximum of \$10 and will be rounded to the nearest dollar when applied.

Resident discounts will not be assessed on the following:

- Events: this includes vendor fees
- Races
- Tournaments
- Pool entry fees
- Youth Services Day Camp and Discovery Club programs
- **Adult Sports Leagues**
- Any person using ARD Youth Assistance Funding

Fiscal Impact

The estimated amount of out-of-district fees that would not be collected is \$1,000 - \$1,200/year.

However, this loss in fees could be made up by the registration of new adult sports league teams.

Attachments

Poll of other agencies – collection of out-of-district fees

<u>City/Park-Special District</u>	<u>OOD Fees Collected?</u>	<u>Comments</u>
Rocklin	No	\$50 off for early SB Registration
Cordova P&R	No	
Fair Oaks P&R	No	
Sunrise P&R	No	
Mission Oaks P&R	No	
Chico P&R	No	
Folsom	Yes	Fees vary per sport \$20-\$120
Carmichael P&R	Yes	Fees vary per sport \$10-\$20
Lincoln	No	
El Dorado Hills	No & Yes	No Individual/Yes OOD Teams
CSD	N/A	
West Sac P&R	N/A	
Yuba City	N/A	
Rio Linda P&R	N/A	

Item 4.4 Cover sheet – License Exempt Preschool Associate Site Director Job Description Creation

Auburn Area Recreation and Park District Policy Committee meeting August, 2021

The Issue

Shall the Auburn Area Recreation and Park District (ARD) approve the creation of a new License Exempt Preschool Associate Site Director job description?

Background

ARD has operated a highly successful license exempt preschool program for many years. Recent staffing changes (retirement) allowed staff the opportunity to look at how the preschool is operated. After review, it was determined that an Associate Site Director position was needed to help bridge the gap between Preschool Teachers and the Preschool Site Director. The Associate Director position can be used to train in future Site Directors, or it can be used for long-term employment.

Per the ARD Personnel Policy and Procedures Manual:

2.12 Job Descriptions

The Board of Directors approves job descriptions and they are maintained on file in the District. Each job description describes the job, typical duties, and the education, experience and abilities required for it.

Recommendation for the Policy Committee

Review and recommend approval of the new License Exempt Preschool Associate Site Director job description.

Forward to the Consent Calendar for the August, 2021 Board of Directors meeting.

Fiscal Impact

N/A

Attachments

Proposed License Exempt Preschool Associate Site Director job description

YOUTH SERVICES PROGRAM

LICENSE EXEMPT PRESCHOOL SITE ASSOCIATE DIRECTOR

DEFINITION AND PURPOSE: Under the general direction and guidance of the Youth Services Manager, the Associate Site Director will be responsible for assist in developing and implementing a program of creative learning experiences and enrichments, and recreation activities for preschool students.

EXAMPLES OF ESSENTIAL JOB FUNCTIONS:

Responsibilities and duties include, but are not limited to the following:

- Supervises program for site; demonstrates good judgment
- Maintains positive relationships with students, treating them with respect in all situations; models appropriate behavior
- Provides effective classroom management; supervises classroom routines including toileting and snacks
- Plans and implements a calendar of age-appropriate activities, demonstrating cultural competency and inclusiveness
- Plans and implements a snack calendar, ordering supplies as necessary
- Maintains accurate and current files on all children and staff in the program. Alerts Youth Services Manager of any deficiencies
- Oversees payments. Follows up with outstanding accounts. Processes paperwork in a timely manner
- Addresses any injuries and applies first aid/CPR where appropriate, alerts parents
- Plans, conducts and documents disaster drills for the safety of all children and staff
- Maintains positive relationship with parents, staff, and the public in accordance with the policies and practices of the District; manages confidential information
- Reports suspected child abuse to Child Protective Services in a timely manner. Alerts the Youth Services Manager and provides a copy of the paperwork submitted
- Addresses Workers' Compensation accidents immediately and follows through in accordance with the policies and practices of the District. Reports all accidents/incidents/injuries to the Youth Services Manager and processes essential paperwork in a timely manner
- Creates and maintains an appealing classroom environment, adapting for changing seasons and themes.
- Oversees sanitary practices and cleanliness of the facility, reports cases of lice and contagious illnesses to the Youth Services Manager
- Alerts the Youth Services Manager regarding issues with payments, parents, safety, building maintenance or any area directly impacting the program
- Provides on-the-job training where applicable
- Performs other work/duties as assigned
- Provides input for staff reviews as requested
- Responds to questions from the public

NON-ESSENTIAL JOB FUNCTIONS:

Responsibilities and duties include, but are not limited to the following:

- Plans/participates in special events, community involvement and/or field trips

*Youth Services Exempt Preschool Associate Site Director
January, 2021*

- Provides periodic training/staff meetings for site staff in conjunction with the Youth Services Manager
- Attends departmental meetings as scheduled

KNOWLEDGE, SKILLS AND ABILITIES

Innovation and creativity; strong organizational skills; effective classroom management; ability to multi-task; work independently; maintain records and prepare reports; communicate effectively both orally and in writing; public speaking skills; demonstrated experience with desktop publishing and other computer applications including word processing, and spreadsheets, preferably on PC based systems; principles and practices common to Youth Services, analyze and resolve unusual situations through application of District policy; meet the public in situations requiring diplomacy and tact.

WORK ENVIRONMENT

The position requires sitting, standing, walking, running, reaching, twisting, turning, kneeling, bending, stooping, squatting and making repetitive hand movements in the performance of daily duties. It requires working in both an indoor, temperature controlled classroom environment and in outdoor environment in all weather conditions including wet, heat, cold, and exposure to dust, pollen and cleaning chemicals. It requires both near and far vision and competent/adequate hearing when supervising children both in the classroom and on the playground. The noise level of the indoor setting can be loud. Must be available to work on days and times assigned, which may include evenings or weekends. Capable of walking, running, standing, playing games up to 90% of the work day, occasionally on uneven terrain. Able to climb stairs, lift items up to 30 lbs., and assist children in case of injury.

REQUIRED QUALIFICATIONS

Department of Justice clearance

High school degree or equivalent. Must be at least 18 years of age. In addition:

At least six months experience supervising children.

Enrolled in at least 3 units of ECE, continuously until 12 units are completed.

And/Or: 6 units completed in Early Childhood Education and 9 units toward a teacher/recreational or related degree for a total of 15 units.

And/Or: A.A. or B.A. degree from an accredited college or university with at least 6 units in Early Childhood Education.

And/Or: Child Development Site Supervisor Permit.

And/Or: Child Development Program Director Permit.

LICENSES, CERTIFICATES AND IMMUNICATIONS

Current First Aid and Infant/child CPR certifications are required and renewed every two years. Current Negative Tuberculosis skin test is required at the time of employment and updated at

*Youth Services Exempt Preschool Associate Site Director
January, 2021*

any time there is a case reported within our working environment. Mandatory Reporter Training is required and renewed every two years.

One of the following regarding influenza immunization:

- A copy of an immunization record for influenza dated between August 1 and December 1 of each year
- A statement from the employee's physician that there is a medical reason not to vaccinate the employee
- A statement from the employee's physician that the employee is already immune to influenza
- A signed statement from the employee stating that they have declined to be vaccinated against the flu.

One of the following regarding pertussis (whooping cough) immunization:

- A copy of an immunization record for pertussis
- A statement from the employee's physician that there is a medical reason not to vaccinate the employee
- A statement from the employee's physician that the employee is already immune to pertussis

One of the following regarding measles immunization:

- A copy of an immunization record for measles
- A statement from the employee's physician that there is a medical reason not to vaccinate the employee
- A statement from the employee's physician that the employee is already immune to measles
- Proof that the employee was born before 1957 (according to the Advisory Council on Immunization Practices, "adults born before 1957 are generally considered immune to measles and mumps.")

COMPENSATION: Full-time/part-time/temporary/seasonal position.

Wage rate range

Full-time Union/Part-time/seasonal/temporary non-union position:

\$16.50 - \$20.00

Auburn Area Recreation and Park District is an Equal Opportunity Employer.

*Youth Services Exempt Preschool Associate Site Director
January, 2021*

Item 4.5 Cover sheet – District Policy proposed amendment – Purchasing limits

Auburn Recreation District Policy Committee meeting August, 2021

The Issue

Shall the Auburn Area Recreation and Park District (ARD) change its policy regarding purchasing limits for certain designated employees?

Background

ARD has a policy that limits the purchasing of certain employees. After discussions amongst management, it was determined that ARD should explore upping the limits for certain employees, mainly Park Workers and Senior Park Workers that currently fall in to the “other designated employees” category. Under the existing policy, managers and supervisors often have to take on the task of purchasing for their department as their employees quickly hit their limit and sometimes go over their limits. This inability to delegate could be mitigated with adjustments to ARD policy.

The following is from the ARD District Policy and Procedure Manual, with proposed changes highlighted:

II. Purchasing

- A. Purchasing Agent(s). The District Administrator or a designated manager shall serve as the purchasing agent for the District, and will be vested with the authority to purchase supplies, materials, services and equipment within annual budgetary authority limits as follows:

Purchasing Agent:

District Administrator: \$25,000/purchase

Primary Designee:

Administrative Services Manager: \$25,000/purchase

Secondary Designee (s):

Facilities & Grounds Manger: \$15,000 maximum monthly limit
Up to \$ 5,000 per purchase limit

Other Department Managers: Up to \$10,000 maximum monthly limit
Up to \$ 5,000 per purchase limit

Supervisors/Coordinators: Up to \$5,000 maximum monthly limit

(or other designated employees): Up to ~~\$500~~ \$1,500 per purchase limit

All positions from Supervisor and above shall have a credit limit of 50% of the stated amounts when newly hired and for a period of 12 months thereafter.

Recommendation for the Policy Committee

Send a positive recommendation to the ARD Board of Directors to amend the policy as written.

Staff looked at existing spending based on needs and \$1,500 would cover the amounts typically needed each month.

Fiscal Impact

N/A

Attachments

None

Item 4.7 – Cover sheet – Discussion Item #1. - Additional Cameras at Regional Park

Auburn Area Recreation and Park District Policy Committee meeting March, 2021; May, 2021; June, 2021; July, 2021; **August, 2021**

The Issue

A discussion about the possibility of adding additional battery-operated “Blink” type cameras at Regional Park. Director Holbrook requested that this be considered.

Background

Staff has investigated adding battery-powered cameras to Regional Park. Staff found an outdoor camera made by “Blink” that could work. The biggest issue with using these types of cameras is the need for Wi-Fi. Unfortunately, the Wi-fi signal at Regional Park is weak everywhere except around the building.

Increasing the Wi-fi capability around the park can be done in a couple of different ways. Per Larry Freitas, part of ARD’s IT team with California Computer Services, there are a couple of different options:

We can certainly extend the Wi-fi coverages a couple different ways.

1. Point-to-Point- extend Wi-fi by installing point-to-point devices to reach the far edges of your facility. Power would be needed on each side. All devices provided would be weatherproof designed for outdoor installations.
We were going to do this for the sprinkler control system but your people came up with another solution.
2. Provide long range wifi access points- these could provide coverage out to 600ft which probably isn’t that far for what you want cover.

Solution #1 requires power on both sides, if there is a power source on the far end somewhere we could tap into then this would be the best solution

The May Policy Committee requested that staff get more information on using solar to power the point-to-point devices. Information on such a device is attached.

The Committee also asked about providing internet/wi-fi to all parks. Past research in to the costs to bring wired internet to parks has led to extremely expensive quotes, specifically at Regional Park. Updated costs will be sought for the parks, but in general will cost around \$140/month, the same price we pay for CalNet broadband at Regional Park.

Staff met with Capture Technologies to get a quote to install cameras near the south-end playground (tied to our existing camera system). The cost for the two cameras, plus the accompanying data storage and related improvements is \$15,978. There are ways to bring this cost down a bit.

Recommendation for the Policy Committee

Review and provide direction.

Fiscal Impact

The cost for three of the Blink-type cameras is \$250

The cost for the install of the point-to-point Wi-Fi extender is approximately \$1,000, not including the costs involved with providing power to the devices. The cost for a solar kit is approximately \$620/kit.

See the cost information above for more Capture Technologies cameras.

Attachments

None