

Approved by the Board	2023				
		Compensation			
4/1/2023 4%					
4/1/2024 1-4% (Based					
	неа	iith and weitare			
The District shall cor	tribute for "Ca	IPERS PERS Misc - multip	ple plans" up to:		
			Current	<u>Hi</u>	red After Feb 1, 202
					\$605.00
4			and the control of the control of		None
A STATE OF THE STA					None
			nployee Only Health Insurance	ce	
The District shall pay	for Employee	Only Dental			
Employee may add o	lependants at t	heir expense			
\$50,000 (District Paid)					
1.45% tax paid by District and 1.45% tax paid by emloyee.					
1.0% tax to maximum taxable wage limit, may adjust annually (District Paid)					
6.2% tax paid by Dist	trict and 6.2% t	ax paid by employee.			
	C	ther Benefits			
California Public Employee Retirement System (CalPERS)					
CLASSIC		PEPRA			
CLASSIC PERS Member Formula - 2% @ 55		PEPRA PERS Member Formula - 2% @ 62			
Employee's contribute 7% of his/her salary towards the			Employee's contribute 8.25% of his/her salary towards		
				contribution. A	ARD contributes 8.0%
		AND AND COURSE MANAGEMENT STREET			
Gym Reimbursemen	ts of 50%, up to	5 \$25 per month are dor	ne through payroll for emplo	yee only	
		LEAVES			
Up to 3 working days	s (24 hours) for	purposes of bereaveme	ent following the death of a	covered relati	ve.
12 Holidays Per year + 1 Personal Day					
				Day	
Hours Earned Per Ye	Hours Earned Per Years of Service:		Hours Earned (hired after July 1, 2014):		
YEAR	Hours	Max Accrual	YEAR	<u>Hours</u>	Max Accrual
1-2 years	180	452	1-2 years	135	339
3-5 years	224	496	3-5 years	168	372
6-10 years	264	536	6-10 years	198	402
11-15 years	304	576	11-15 years	228	432
16+ years	344	616	16+ years	258	462
N			yment & after 6 months of e		
Note, FIGUR Daid of					
	4/1/2023 4% 4/1/2024 1-4% (Based of All Part time of The District shall pay Employee may add of \$ 1.45% tax paid by District shall pay Employee may add of \$ 1.45% tax paid by District shall pay Employee may add of \$ 1.45% tax paid by District shall pay Employee may add of \$ 1.45% tax paid by District shall pay Employee shall be possible shall be possib	### A/1/2023 4% ### A/1/2024 1-4% (Based on CPI and minimary Heat The District shall contribute for "Ca Employee Onlead Employee & Fan Note: All Part time employees received Fan Note: All Part time employees Fan Note: All Part time employee Retiremen Classic Colored Fan Fan Note: Holidays Fan Part Time Hours Fan Part Time Fan Part Time Holidays Fan Part Time Holidays Fan Part Time Holidays Fan Part Time Hours Fan P	Compensation 4/1/2023 4% 4/1/2024 1-4% (Based on CPI and min-revenue levels) Health and Welfare The District shall contribute for "CalPERS PERS Misc - multiple for "CalPERS Misc - multiple for "CalPERS Misc - multiple for "CalPERS PERS Misc - multiple for "CalPERS PERS Misc - multiple for "CalPERS PERS Misc - multiple for Employee Real" for Employee Only Dental Employee may add dependants at their expense \$50,000 (District Paid) 1.45% tax paid by District and 1.45% tax paid by emloyee. 1.0% tax to maximum taxable wage limit, may adjust annual for formia Public Employee Retirement System (CalPERS) CLASSIC CLASSIC CLASSIC PERS Member Formula - 2% @ 55 Employee's contribute 7% of his/her salary towards the employee's retirement contribution. ARD contributes 12.63% * Matching \$250.00 towards 457 Plan for Full Time Employ * Matching \$187.50 towards 457 Plan for Part Time Employ * Matching \$187.50 towards 457 Plan for Part Time Employ Class discounts, Facility rental discounts, recreation swimm Gym Reimbursements of 50%, up to \$25 per month are dor LEAVES Up to 3 working days (24 hours) for purposes of bereavements of 50%, up to \$25 per month are dor Holidays are paid for Full Time upon Hire, Personal Description of the Part Time after probationary in Hours Earned Per Years of Service: YEAR Hours Max Accrual 1-2 years 180 452 3-5 years 224 496 6-10 years 264 536 11-15 years 304 576	Compensation 4/1/2023 4% 4/1/2024 1-4% (Based on CPI and min-revenue levels) Health and Welfare The District shall contribute for "CalPERS PERS Misc - multiple plans" up to: Employee Only: \$605.00 Employee +1: \$1,210.00 Employee & Family: \$1,595.00 Note: All Part time employees receive 75% Benefit Paid Employee Only Health Insurant The District shall pay for Employee Only Dental Employee may add dependants at their expense \$50,000 (District Paid) 1.45% tax paid by District and 1.45% tax paid by emloyee. 1.0% tax to maximum taxable wage limit, may adjust annually (District Paid) 6.2% tax paid by District and 6.2% tax paid by employee. 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